Hotel Industry Update COVID-19 Impact

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Inflow of customers drives the Hotel industry. Decline in inflow due to postponement or cancellation of corporate travel – meetings, incentives, conferences, and exhibitions (MICE) – due to Covid-19 have significantly reduced occupancy levels. Travel restrictions are adding to the slump in demand from both business and leisure travelers, and the fear of infection is keeping people from traveling. This is likely to continue even after the spread is contained. With the fall in occupancy rates lowering margins, hoteliers might decide to reduce room rates to attract customers. However, even bargain fares are less likely to entice those who are scared to travel.

Business

The global Business travel sector is expected to take a revenue hit of about USD820bn, with Asia expected to bear the brunt.



Major events stand cancelled or postponed, including:

- Dubai Expo 2020
- Mobile World Congress Barcelona
- Google I/O



Consumer

UNWTO estimates global international tourist arrivals to reduce 20-30%, compared to an estimated growth of 3-4% forecast in early January 2020, leading to a loss of USD300-450bn in international tourism receipts.



Other Events

Numerous sporting events stand cancelled or postponed.

- Tokyo Olympics
- Tennis: Wimbledon, French Open, etc.
- Others: Football leagues, NBA, IPL, etc.

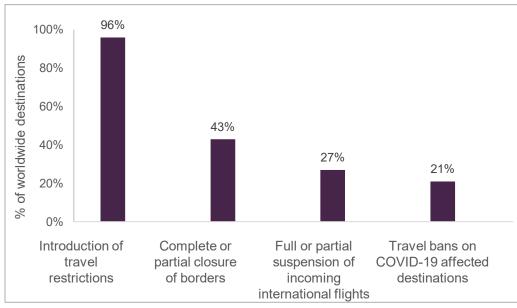
NBA (2019-20) seasón



Impact of the novel coronavirus on the hospitality sector is severe...

 Large-scale quarantines; travel restrictions; postponement and cancelation of events, conferences, conventions, and sports leagues is immediately driving down travel and tourism for business and pleasure. Most global destinations have some form of travel restrictions in place.

Chart 1: Type of travel restrictions as of 6 April



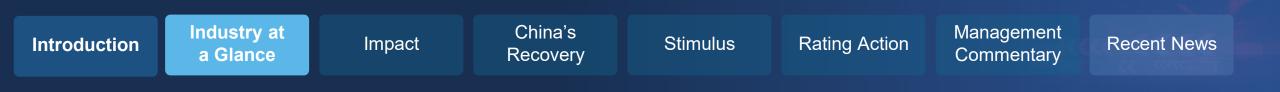
....with the worst-hit countries being an important part of world tourism...

A total of 213 countries, areas or territories have reported cases of COVID-19, of which the top-ten affected countries have 36% share of world tourist arrivals, deepening the impact on hospitality industry. The share of world tourism receipts and expenditure in these hardest hit nations are 40% and 50%, respectively.

 Table 1: Countries with most COVID-19 confirmed cases as of 14 April 2020

Countries with highest COVID-19	Share of World Tourist Arrivals	Tourism Share of Exports in	Share of World Tourism	Share of World Tourism
confirmed cases	(%)	the Country (%)	Receipts (%)	Expenditure (%)
United States	5%	10%	15%	10%
Spain	6%	16%	5%	2%
Italy	4%	8%	3%	2%
Germany	3%	3%	3%	7%
France	6%	8%	4%	3%
United Kingdom	3%	6%	4%	5%
China	4%	1%	3%	19%
Iran	1%	5%	0%	1%
Turkey	3%	17%	2%	0%
Belgium	1%	2%	1%	1%
Total	36%		40%	50%
Source: <u>UNWTO</u>			1	

Source: UNWTO



...and metrics like occupancy rates, RevPAR and ADR continue to deteriorate due to the ongoing pandemic...

Table 2: Occupancy % change vs prior year, Week of the 9-15 March 2020

ltaly	Romania	Israel	Spain	Laos	Lithuania	UK
-93%	-67%	-59%	-50%	-43%	-39%	-23%
Lebanon	Singapore	Estonia	Netherlands	Tunisia	The UAE	Latvia
-77%	-66%	-58%	-50%	-43%	-37%	-23%
South Korea	Bahrain	Cambodia	Germany	Sri Lanka	Ethiopia	Indonesia
-75%	-66%	-57%	-50%	-43%	-33%	-23%
Greece	Saudi Arabia	Poland	Myanmar	Egypt	Turkey	South Africa
-75%	-65%	-56%	-49%	-43%	-33%	-22%
Kuwait	Czech Rep.	France	Philippines	Ireland	Finland	Australia
-73%	-64%	-55%	-49%	-41%	-32%	-17%
China	Japan	Hungary	Kenya	Ukraine	Canada	New Zealand
-72%	-64%	-55%	-46%	-41%	-28%	-15%
Croatia	Georgia	Switzerland	Sweden	Ghana	US	Mexico
-71%	-61%	-55%	-45%	-41%	-27%	-15%
Slovakia	Austria	Serbia	Malaysia	Tanzania	Maldives	Brazil
-70%	-60%	-55%	-45%	-40%	-26%	-11%
Slovenia	Belgium	Thailand	India	Portugal	Qatar	Seychelles
-68%	-60%	-53%	-44%	-39%	26%	-6%
Vietnam	Bulgaria	Denmark	Oman	Morocco	Russia	
-67%	-60%	-51%	-43%	-39%	-25%	

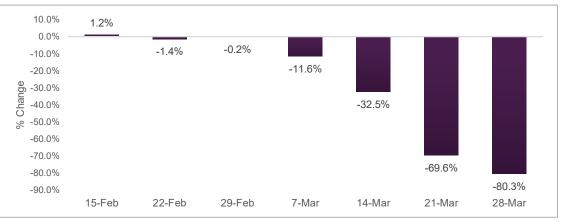
Source: Atomize

Chart 2: Change in RevPar in Europe on monthly basis



Source: STR

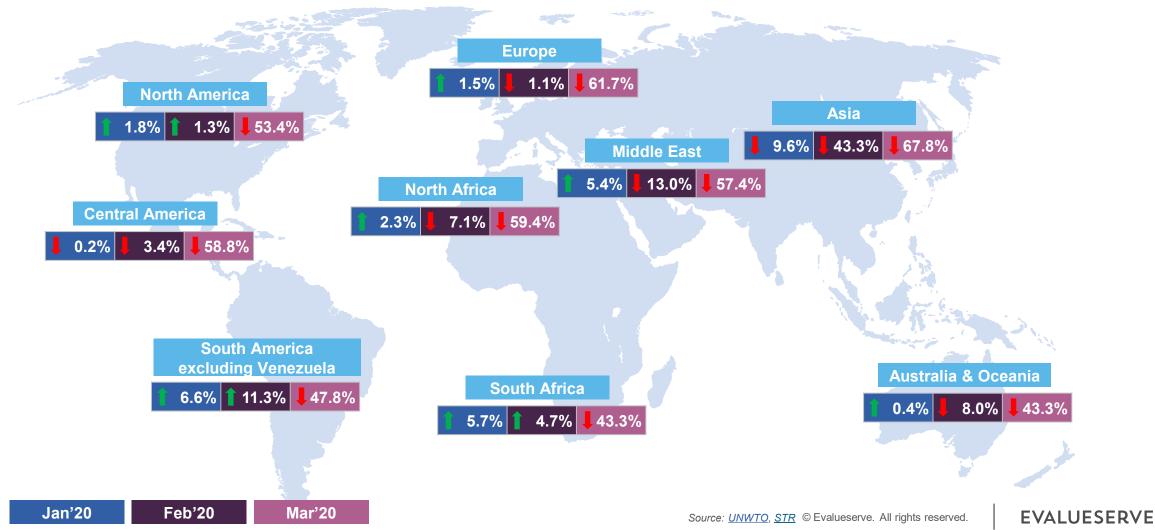
Chart 3: Change in RevPar in US on weekly basis



Source: STR



Monthly Global RevPAR % Change - Deteriorating trends



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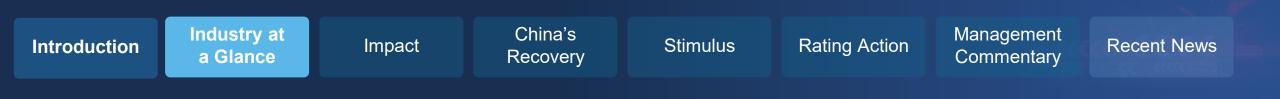


Table 3: Impact of drop in US Occupancy % on Jobs and Wages

...triggering unprecedented layoffs and furloughs...

- Lodging owners are pulling guidance and cutting expenses as the spread of the virus slashes hotel demand.
- An estimated 1.73m direct hotel jobs and 6.5m total jobs in the US could be eliminated due to a 50% decline in occupancy.

	Percentage drop in occupancy rate (from average of 66%)							
Impact	-20%	-30%	-40%	-50%				
Total Business Sales	-USD370bn	-USD558 bn	-USD740bn	-USD925bn				
Direct hotel jobs	-690,000	-1.04m	-1.38m	-1.73m				
Total Jobs*	-2.6m	-3.9m	-5.2m	-6.5m				
Wages	-USD120bn	-USD180bn	-USD240bn	-USD300bn				
* Total jobs including supply chain								

* Total jobs including supply chain

Source: Oxford Economics

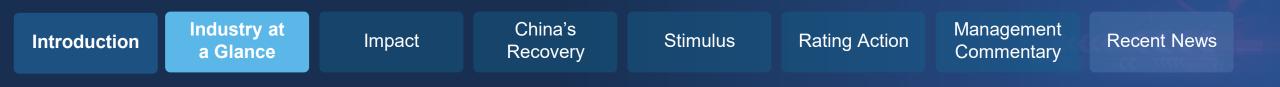
Table 4: US Hotel Industry Outlook

Particulars	2020	2021
Supply	↓ 14.9%	↑ 15.6%
Demand	↓ 51.2%	↑ 81.8%
Occupancy	↓ 42.6%	↑ 57.3%
ADR	↓ 13.9%	↑ 3.7%
RevPAR	↓ 50.6%	↑ 63.1%
Updated Occupancy	37.90%	59.70%
Updated ADR (Average Daily Rate)	\$112.91	\$117.05
Updated RevPAR	\$42.84	\$69.86

US hotel industry revised year-over-year projections including the Covid-19 effect.

...as industry outlook remains bleak...

 In anticipation of the continuation of the virus spread, forward-operating metrics of hotels have also collapsed. The US hotel industry's RevPAR is projected to decline by more than 50%.



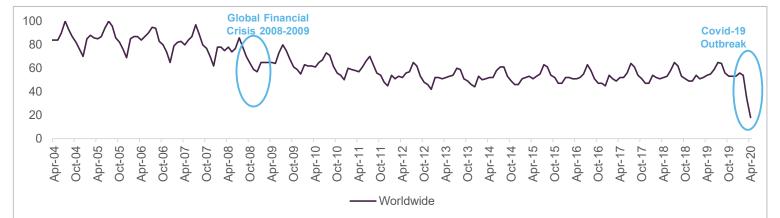
The Google Search trend shows that the number of times the word "hotel" was searched has reduced drastically and was at an all-time low in the past 15 years, including the global financial crisis period. This shows that people are very apprehensive about booking hotels in the near future.

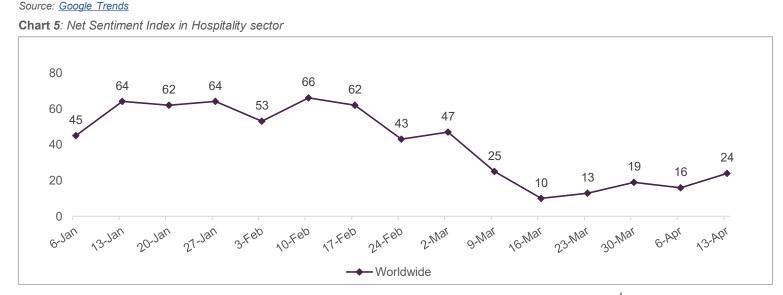
The net sentiment index shows a sharp downward trend in the overall travel sentiment.

*Google Trends is a search trends feature that shows how frequently a given search term is entered into Google's search engine relative to the site's total search volume over a given period of time. The numbers represent the search interest relative to the highest point on the chart for the selected region and time. A value of 100 is the peak popularity of the term, whilst a value of 50 means that the term is half as popular.

*Net Sentiment Index measures the polarity of web social conversations (positive and negative) in relation to the sector.







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China's Recovery

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Macroeconomic

Labor Force and Unemployment: According to current estimates, the number of job losses at the end of 2020 due to coronavirus is 25m, and this number is likely to increase. Majority of these workers will be in the hardest hit sectors, including accommodation and lodging [1]

Global Uncertainty: The World Pandemics Uncertainty Index, developed by the IMF, is at a record high due to COVID-19, beating the uncertainty around other pandemics in the past. [2]

Manufacturing Activity: Global PMI activity is deteriorating across, with the global PMI less than 50, suggesting contraction of the global economy [3]

Qualitative

Spending Priority: Global spending pattern is set to experience a shift in spending, with lower spending on travel and leisure. [4]

Hotel business downturn: Decline in tourist arrivals, MICE activities and lower corporate travel will hit overall occupancies. The fall in occupancies will push operating costs, thereby eroding margins. The sector faces almost full closure in some countries.

Consumer Confidence: Consumer confidence is abysmally low due to fear of traveling, and this is likely to continue even after the spread is contained. Even bargain fares are less likely to entice those who are scared to travel. The duration of this impact is yet to be assessed. [5]

Quantitative

Decline in tourist arrivals: UNWTO projects 2020 global tourist arrivals could decline 20%-30%, compared to an estimated 3-4% growth forecast in January 2020. [6]

Occupancy decline: Hotel Occupancy has deteriorated globally. Italy is the worst-affected country, witnessing a 93% decline during the week of 9-15 March, compared to the same period last year. [7]

Layoffs: Accommodation and food services accounts for 144m jobs globally and is severely hit due to Covid-19, with Asia the worst-affected continent. McMenamins, the Northwest's largest hotel chain, laid off 3,000 employees. Pebblebrook Hotel Trust laid off 4,000 workers and may need to lay off an additional 2,000. Landry's Inc. has temporarily laid off 40,000 workers. [8] & [9]

Rating Action: Rating agencies have geared up for mass downgrades. S&P has taken rating action on 60 hotel and gaming companies, which were either downgraded or saw a downward revision in outlook. [10]

Declining Indices: Baird/STR Hotel Stock Index (benchmark for the US Hotel industry) has declined over 45% YTD (as of 22 April 2020). [11]



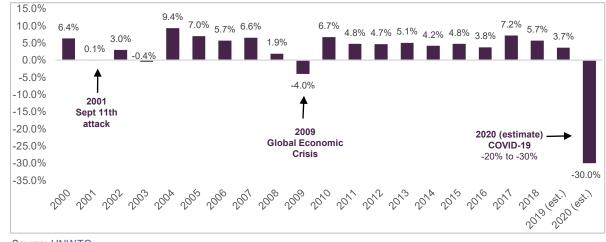
- The travel & tourism industry accounts for 10.4% of global GDP, is directly responsible for generating one in 10 of the world's jobs and has outpaced growth in global economy for eight successive years.
- Currently, it is one of the hardest-hit by the COVID-19 outbreak, putting up to 75m jobs at risk, with travel likely to fall by a quarter this year, as estimated by the World Travel & Tourism council (WTTC).
- UNWTO projects global tourist arrivals could decline 20% to 30% in 2020, compared to an estimated growth of 3% to 4% forecast in January 2020, implying that five to seven years of growth will be lost.
- The effect of COVID-19 on international tourism is expected to be the largest, surpassing the scenarios of 9/11 and the global economic crisis of 2008-09.
- In a worst-case scenario, the overall decline would result in a loss of USD300bn to USD450bn in international tourism receipts (exports) – almost one-third of the USD1.5tr generated globally.

Source: UNWTO

 Table 5: Job risk and GDP loss by region

Region	Total jobs at risk (in m)	Loss to Travel & Tourism GDP (USD bn)
Asia-Pacific	48.7	\$800
Americas	10.2	\$570
Europe	10.1	\$552
Africa	4.4	-
Middle-East	1.8	\$65

Chart 6: Change in International Tourist Arrivals (2020 Forecast)



Source: UNWTO

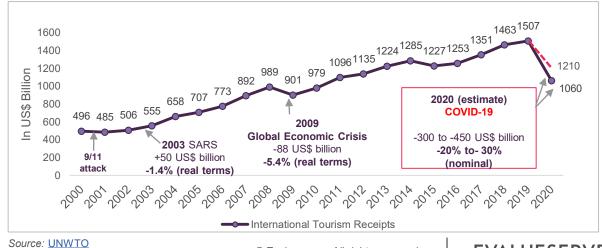


Chart 7: International Tourism Receipts (In US\$ Bn)

9 Impact on different regions worldwide. Source: WTCC



China has started showing early signs of recovery after a dismal February

- Mainland China's daily hotel occupancy reached an absolute level of 31.8% on 28 March, up from a low of 7.4% during the first week of February.
- Some of the demand stems from corporate travel, primarily within the same province, as well as small-scale meetings. Additionally, hotels are seeing business from those travelers quarantined after returning to China from other countries, as well as those returning to cities for work.
- The positive trend in the hotel industry in China is also highlighted by the fact that 87% of the hotels in its Mainland China sample are now open after many had closed during January and February.



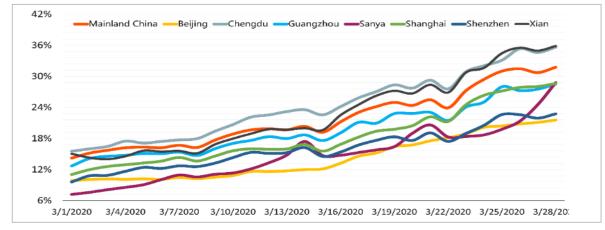


Chart 9: Percentage of hotels open on 25 March 2020 vs January 2020 (based on STR participation)



AMERICAS

United States of America¹

Recently approved CARES Act, a USD2tr relief package, extending support to various eligible businesses (including hotels and restaurants) through the following provisions:

- Extended unemployment insurance of up to 4 months, maximum of \$600/week, for laid-off employees in the hotel industry
- SBA Coronavirus Economic Injury Disaster Loans:
 - Multi-purpose loans for hoteliers earning <USD35m in gross revenue
 - Loan amount capped at USD2m; interest rate capped at 2%
- Paycheck Protection Program for Small Business Administration (SBA)
 - Loan provision of up to 2.5x average monthly payroll cost, capped at USD10m
 - Interest rate capped at 4%; no collateral required
 - Expanded for businesses employing less than 500 employees
 - Loan forgiveness up to a limit based on certain criteria.
- Economic Stabilization Act of 2020:
 - Availability of up to USD454bn to provide liquidity to eligible businesses
 - Interest rate capped at 2%; principal & interest payment deferral

Canada²

- Expanded Canada Emergency Response Benefit (CERB) for non-qualifiers, essential and seasonal workers
- Canada Emergency Wage Subsidy (CEWS) to prevent layoffs, providing:
 - 75% wage subsidy to businesses that have lost 30% revenue
 - Available for up to 12 weeks; subsidy is capped at \$847 a week
 - Provides tax deferrals till June to ensure economic rebound
- 11 Source: <u>1Proskauer</u>, <u>2CBC</u>, <u>3Independent</u>, <u>4European Commission</u>, <u>5Telegraph</u>, <u>6IMF</u>



United Kingdom³

- 100% business rate exemption to hospitality industry for 12 months
- Provision of additional grants up to GBP25,000 to hospitality, leisure and retail businesses with rateable value of GBP15,000-GBP51,000
- Increased grants up to GBP10,000 and sick pay for eligible small businesses
- Availability of business interruption loans of up to GBP5.0m for small firms
- Business rates relief for hotel industry for the 2020-21 tax year

European Union⁴

- Enhanced sick pay policies
- Availability of loans worth EUR8bn to ~100,000 SMEs and small mid-caps
- Credit holidays to debtors affected by the outbreak

Germany⁵

- Access to public loan guarantees through the newly created stabilization fund and KfW; increasing the total volume by at least EUR757bn
- Supplementary budget of EUR156bn
- EUR50bn in grants to small businesses and self-employed persons

Switzerland⁶

 Series of fiscal packages totaling CHF65bn to cushion the economy; CHF20bn to support bridging loans to SMEs



The United Arab Emirates⁷

AED26.5bn in various fiscal measures

Abu Dhabi⁷

- Up to 20% rent rebate on rents for restaurants, tourism and entertainment sectors
- Suspension of tourism and municipality fees for tourism and entertainment sectors
- Waiver of Tawtheeq fees for commercial & industrial activities (2020).

Dubai^{7,8}

- Reduction of municipality fees for hotel industry from 7% to 3.5%; freeze of fees on hotel ratings
- Economic stimulus package of AED1.5bn for the next three months to support the business sector

Qatar⁹

- Relief package of QAR75bn
- Hard-hit sectors (including hospitality) to benefit from 6-month exemption on utilities payments; SMEs are exempt from rent payments for 6 months



Malaysia¹¹

- 15% discount to hotels, airlines, shopping malls and travel agencies on their monthly electricity bills for six months
- Exemption of services taxes for hotels until August
- Exemption of HRD Fund levies for hotels and travel companies until September

Singapore¹²

• Total SGD59.9bn package; SGD90m is set aside for tourism-related sectors, along with job-support schemes for licensed hotels and travel agencies

India^{13,14}

- Government is considering another stimulus worth INR2tr for hospitality, travel & tourism and job-oriented sectors
- USD22.6bn economic stimulus plan that provides direct cash transfers and food security measures, offering relief to millions of poor people hit by the lockdown.

Indonesia¹⁵

• USD727m rescue package and tax relief for the tourism industry

Japan¹⁶

• JPY108tr (USD989bn) stimulus package, including cash handouts worth JPY6tr for households and small businesses hit by the virus and deferrals on tax and social service costs worth JPY26tr to businesses.

ntroduction	Industry at a Glance	Impact	China's Recovery	Stimulus	Rating Action	on Management Commentary	Recent News	
Ratings w				unprecedented and advisories f		ck led by travel rest stay at home.	rictions, the	
		Moody's		Fitch		S&	P	
Downgrade	 Playa Hotels and Alpha Group SAI Casper MidCo S 	RL (Caa1)**	Grup	a Group SARL (B-)* oo Posadas, S.A.B. de C.V. (Hotel Group (B-)*	(CCC+)*	 Hilton Worldwide Finance, I Wyndham Hotels & Resorts 		
Downgrade; On watch possible downgrade	 Hyatt Hotels Cor Hanjin Internation TUI AG (B2) 		 Marriott International, Inc. (BBB-) Radisson Hospitality AB (B) Starwood Hotels & Resorts Worldwide Inc. (BBB-) 			 Hyatt Hotels (BBB-) Hanjin International Corp. (CCC+) Marriott International, Inc. (BBB-) TUI AG (B-) Thame and London Limited (CCC+) 		
Ratings Affirmed	Four Seasons HoHilton Worldwide	Finance, LLC (Ba1)** & Resorts (Baa3)* **		bread PLC(BBB)* or SA(BBB-)*		Choice Hotels International	Inc. (BBB-)*	
• Watch list	 Grupo Posadas, Compass III Limi Radisson Hospita NH Hotel Group Rose Beachhous Wyndham Hotels 	ality AB (B1) (B1) se B.V. (B2)				 Casper MidCo (B-) Four Seasons Holdings (BE) 	3)	
* Ratii 13 to neg	0 0	ch; ** Outlook changed	* outlo	ok revised to negative from		* outlook revised to negative Devalueserve. All rights reserved.	from stable EVALUESERVE	

Introduction	Industry at a Glance	Impact	China's Recovery	Stimulus	Rating Action	Management Commentary	Recent News
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Company Name	Date Announced	Financial Impact	Metric Impact Guide	Commentary					
Marriott	18-Mar-2020		G&A costs reduction	 Withdrew all aspects of its outlook and assumptions for 2020 (provided on 26 February 2020): Property level - Measures such as closing food and beverage outlets, reducing staff and closing floors or entire hote Corporate level - Significant cuts in senior executive salaries, requiring temporary leaves in North America, shorteni work weeks around the world and cancellation of non-essential travel and spending. Marriott estimates these 					
International			Capex reduction as compared to the previous outlook for 2020	 work weeks around the world and cancellation of non-essential travel and spending. Marriott estimates these measures will reduce 2020 corporate G&A costs by at least USD140m Investment Plan Review - Expects to eliminate or defer at least one-third of its prior forecast of USD700-800m of spend in 2020. 					
Hilton Worldwide Holdings Inc.	26-Mar-2020	Non-essential expenses, including Cap 020 NA shareholders returns		 Following actions at the corporate level to reduce expenses and preserve liquidity: President and CEO will forgo his salary for the remainder of 2020 Executive Committee will take a pay cut of 50% for the duration of the crisis Beginning 4 April, many of Hilton's corporate team members will have reduced schedules or be furloughed for up to 90 days Pay of corporate team members who are not furloughed will be reduced by up to 20% for the duration of the crisis Eliminate non-essential expenses, including capital expenditures Suspend all share buybacks and dividends payments – other than those previously declared 					
	10-Mar-2020	NA	Financial guidance withdrawal	Withdrew its previously announced first quarter and full-year 2020 outlook due to the evolving impact of COVID-19 on the global economy					
Hyatt Hotels Corporation	2-Mar-2020	NA	Financial guidance withdrawal	Withdrew its previously announced 2020 outlook and earnings sensitivity based on Greater China RevPAR due to the impact on travel demand outside of Greater China, in part as a result of new corporate travel restrictions in North Ame and Europe, as well as near-term cancellations outside of Greater China					
	6-Apr-2020	NA	Pay reduction	Senior leadership and directors voluntarily reduced their compensation over the coming months effective 1 April 2020					
	17-Mar-2020	NA	Financial guidance withdrawal	Announced the withdrawal of its full-year 2020 outlook and earnings sensitivities					
Wyndham Hotels	1-Apr-2020	NA	G&A costs	 Eliminated certain jobs, reduced salary and hour work weeks of nearly half of 2,500 corporate employees Closed some of the managed properties President and CEO indefinitely forgoes 100% of salary; Board indefinitely forgoes 100% of cash compensation 					
Choice Hotels International			Non-essential expenses, including Capex; shareholder returns; pay cuts	 Announced few steps to adjust the cost structure and increase financial flexibility: Reduced the compensation of Board, CEO and other executive officers for the remainder of 2020 Hiring freeze except with respect to certain critical positions Eliminated, reduced or deferred non-essential expenditures, discretionary capital expenditures and investments Suspended share buyback and future undeclared dividends for the remainder of 2020 					
	17-Mar-2020	NA	Financial guidance withdrawal	Withdrew its previously announced 2020 guidance					

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Company Name	Date Announced	Financial Impact	Metric Impact Guide	Commentary
Host Hotels &	9-Mar-2020	NA	Financial guidance withdrawal	Withdrawal of its full-year 2020 guidance due to the ongoing financial impact of reduced travel demand
Resorts, Inc.	9-Mar-2020	NA	Revenue	Group business cancellations significantly affecting revenue, with California markets accounting for approximately 58% of group business cancellations
Monarch Casino & Resorts	11-Mar-2020	NA	Revenue	First quarter results were not affected through early MarchRevenue loss in China due to COVID-19 outbreak in Wuhan
Best Western Hotels		NA	Monthly fees, property revenue management fees	 Relief measures include: Waiving of one-half of monthly fees, property revenue management fees and complete waiving of BWHR co-op marketing fees
& Resorts	20-Mar-2020	-20%	Pay cuts	 Reduced loyalty points charged to members by one half without lowering points awarded to loyalty program participants and increasing hotel redemption compensation for BWR loyalty guest stays by 50% Reduced management (directors and executives team) compensation by 20%
	27-Mar-2020	33% Capex reduction	Сарех	 Expects to defer at least 33% of its planned 2020 capital expenditures in the US Estimates 60% to 70% of its domestic property-level operating expenses to be variable, which can be minimized by hiring freezes, furloughs and other headcount reductions
MGM Resorts International	12-Mar-2020	USD1.25bn	Stock buyback	Cancels the stock buy back program of USD1.25bn
	13-Feb-2020	NA	Financial guidance withdrawal	Withdraws 2020 forecast amid uncertainties
	17-Apr-2020	100%	Dividends	Announces suspension of dividends program but will continue previously announced Capex in Macao and Singapore
Las Vegas Sands	as Vegas Sands 17-Mar-2020		Closure of resorts	 Closes its Venetian and Palazzo resorts in Las Vegas until at least 1 April; a decision on whether to extend the closure or re-open would be taken at a later stage No layoffs or furloughs contemplated; closure is not supposed to impact health care eligibility

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Company Name	Date Announced	Financial Impact	Metric Imp	pact Guide	Commentary			
Red Lion Hotels Corporation	2-Apr-2020	NA	Contract sig cutting meas	nings guidance withdrawal; cost- sures	 cutting program: Reduce corporate work company has reduced 48 CEO will take a 25% red subject to compensation second quarter Close its Spokane Offic the reduction of office spies Reduce its 2020 capital et Additionally, the company aprogram for all brands, temp 	signings guidance; implements the force by roughly 40% to approxi 3% of the corporate workforce on uction in compensation; most re- cuts between 5% and 25%; board re and has successfully sub-lease ace are an estimated USD0.3m for expenditures to include only esser innounced measures to support fr porary fee reductions for review re- dards, and provide information on	mately 100 full-time equivalent e a quarter-to-date basis emaining staff from EVP to more d agrees to a 25% reduction in d its surplus office space in Dem or the remainder of 2020 and US ntial projects for an estimated sa ranchisees including royalty and esponses, guest relations fees, a	imployees; thereafter, the junior staff levels will be its base retainer for the ver; cost savings related to D0.5m on an annualized bas ivings of USD2.9m marketing fee deferral nd certain other fees, delay
InterContinental Hotels Group (IHG)	20-Mar-2020	-USD150m	Current trad	ng update; reduction in cost	 declines in Greater China Anticipates Global RevPA Cost reduction: Challenge all discretionar Executive Committee me Reduce marketing spend Reduce gross capital exp 	es 6% across January and Februa a, which saw an almost 90% declin AR declines of around 60% during y costs and reduce salary and ind mbers to result in a reduction of u , being taken across the System enditure by USD100m from 2019 ation of a final dividend (~USD150 ibility improves	ne in February 9 March centives, including substantial de 10 to \$ 150m in fee business co Fund in response to expected low 1 levels and managing working ca	creases for Board and sts wer assessment fee receipts apital
Accor S.A.	2-Apr-2020	NA		s dividend, furloughs or cuts the th of its 310,000 workers	minimum EUR60m reduc Review recurring investm Withdraw its proposal for Board members to reduce	ing, reduce schedules and /or fur tion in G&A for 2020 ent plan for 2020, resulting in a E a 2019 dividend payment of c.EL e their attendance fees by 20% rego 25% of his compensation du	EUR60m reduction in capital expe JR280m	

roduction	Industry a a Glance	t	Impact	China's Recovery	Stimulus	us Rating Action Manageme		Recent News
Company Name	Date Announced	Financial I	mpact Metric In	ipact Guide	Commentary			
Whitbread	24-Mar-2020	NA	committed	capex, cancelling all non- development expenditure; and all discretionary spend	 All discretionary P&L speand staff recruitment and Planning to place a signi working through the deta the salaries of those fu Repairs and maintenanc All non-committed develor The Board has decided a The company said that the 	ons to reduce cash outflows durin end has been eliminated, including I the postponement of the previou ficant number of site teams on a t ills of the recently announced gov rloughed employees e capital expenditure has been re opment capital expenditure has been not to declare a dividend for the fu support measures for the hospital iness approximately GBP120m	room refurbishment plans, mark sly announced incremental inve emporary furlough. All employees ernment support package, which duced to a minimum een cancelled ill year FY20 ity industry, in particular the 12-r	estment of GBP25m s remain on full pay; it is should pay up to 80% of month business rates relief, is
Huazhu Hotels	26-Mar-2020	350-450	Closure of	hotels	Expects revenue to dec	150 hotels in 2020, including a sp cline 15%-20% in the first quarte hise fee reductions and helping its capital needs	er	
Group Ltd		-15%-20%	Change in	revenues in first quarter of FY20	 Discussing rent reduction 	n and deferment; reduce or elimin: streamline its head office, and te		
	26-Mar-2020	100%	RCF drawn	1	expenditures Drew the remaining US 	he suspension of operations at ne D650m of its USD1bn unsecured and is now approximately USD1.3	revolving credit facility as a preca	0 0
Park Hotel Group	16-Mar-2020	-65%	Capex red	uction	 Reviews capital program for 2020 and implements cancellations and deferrals with respect to approximus USD130m of its previously planned USD200m capital program for 2020 Initiates a USD350m draw from its USD1bn credit facility as a precaution to ensure funds are available 			
	9-Mar-2020	NA	Financial ç	uidance withdrawal	customer cancellations.		ompany has experienced a mat	erial increase in expected

In	troduction	Industry at a Glance	t Impa	act	China's Recovery	Stimulus	Rating Action	Management Commentary	Recent News
	Company Name	Date Announced	Financial Impact	Metric Im	ipact Guide	Commentary			
	OYO Hotels	17-Feb-2020	NA	NA		Decides to pause its expan	sion for now, in order to reduce	its losses	
	Wynn Resorts Ltd	7-Apr-2020	NA	 Macau operations: Casino operations were closed for a 15-day period in Februar Operations of Macau Casinos fully restored on 20 March During the closure period, the company incurred approximately cash interest expense of USD0.5m per day. NA US operations: Encore Boston Harbor ceased all operations and was closed to operations and was closed to the public on 17 March Wynn Las Vegas will remain closed through at least 30 April least 4 May. Estimates cost of salary and benefits continuation along with oth approximately USD3.5m per day, excluding approximately USD3.5m per day, excluding approximately USD3.5m per day. 		tely USD2.5m of cash operatined to the public on 15 March; Wy April; Encore Boston Harbor we	ng expenses, excluding Inn Las Vegas ceased all Ill remain closed through at is of these properties at		

troduction	Industry at a Glance	Impact	China's Recovery	Stimulus	Rating Action	Management Commentary	Recent New
Hotels	Key News					News Date	Source
	Borrows \$2B To Gu	ard Against Impacts Of Pano	lemic			3-Apr-20	BIZ
	CEO And Chair Wo	n't Be Taking Salary This Ye	ar As Group Makes Cuts			20-Mar-20	The Caterer
Marriott International	Withdraws 2020 Out	tlook, Eliminates Share Rep	urchase and Suspends Divide	end		18-Mar-20	MAR
	To Furlough Tens O	of Thousands Of Workers				17-Mar-20	Bloomberg
	Furloughs Tens Of 1	Thousands Of Employees Co	ompanywide			31-Mar-20	BIZ
Lilten	Suspends Dividend	And Share Buybacks; CEO	27-Mar-20	<u>HLT</u>			
Hilton	Borrows Nearly \$1.5	Borrows Nearly \$1.5B To Prep For Ongoing Coronavirus Impact					BIZ
	Withdraws Q1 And F	Full-Year 2020 Guidance Am	10-Mar-20	<u>HLT</u>			
	Extends Its Loyalty I	Extends Its Loyalty Program Benefits For One Year					<u>Forbes</u>
Lluctt	CEO and Chairman	To Forgo Salaries and Othe	31-Mar-20	WSJ			
Hyatt	Furlough Two-Third	s Of Its U.S. Corporate Emp	24-Mar-20	Bloomberg			
	Withdraws 2020 Outlook					2-Mar-20	H
	Waives Penalty Cha	Waives Penalty Charges, Pauses the expiration of any Wyndham Rewards points					<u>MS</u>
M/vmdham Llatala	CEO Indefinitely For	CEO Indefinitely Forgo 100% Of Salary, While BOD Indefinitely Forgo 100% Of Its Cash Compensation					Hospitality Net
Wyndham Hotels	Eliminate 270 Jobs	Eliminate 270 Jobs As Part Of Cost-Reduction Plan, Announces Reduced Salaries And Reduced Work Hours					<u>MarketWatch</u>
	Withdraws 2020 Out	Withdraws 2020 Outlook In Response To Covid-19 Impact					<u>WH</u>
	Continues to Operat	Continues to Operate Over 90% of its US Properties Amid Pandemic					<u>BT</u>
Choice Hotels	Suspends Some Fe	Suspends Some Fees and Defers Others for Franchisees Amid Coronavirus					BIZ
International	Reduced Compensation of The BOD, CEO and Other Executive Officers; Suspend Dividends For The Remainder of 2020					8-Apr-20	PRN
	Withdraws Its Previo	ously Issued First Quarter Ar	17-Mar-20	PRN			
		Disney-Area Four Seasons Furloughed 835 Employees					BIZ
Four Seasons Hotels ar Resorts	nd Shuts Down St. Lou	Shuts Down St. Louis Temporarily, 300+ Employees Furloughed					<u>KSDK</u>
100010	Lays Off Employees	Lays Off Employees In D.C. Amid Coronavirus Crisis					BIZ

IntroductionIndustry at a GlanceImpactChina's RecoveryStimulusRating ActionManagement CommentaryRecent N

н	lotels	Key News	News Date	Source		
	Best Western Hotels &	CEO Urges Congress To Consider 'Four Times' Current Financial Relief	4-Apr-20	<u>YFinance</u>		
_	esorts	Announces Waiving One Half Of Monthly Fees And Property Revenue Management Fees, Reduces Compensation of BOD and Executives By 20%	20-Mar-20	Hotel Business		
		Evaluating all capital spend projects and expects to defer at least 33% of planned 2020 domestic capital expenditure	27-Mar-20	MGM		
М	IGM Resorts	Plans To Draw Down As Much As \$1.5 Billion Of Its Backup Loans	16-Mar-20	<u>Bloomberg</u>		
In	nternational	Temporarily Suspend Operations at its Las Vegas Properties	15-Mar-20	PRN		
S		Announce Layoffs, Closures As Business Plummets Amid Coronavirus Outbreak	14-Mar-20	<u>Deadline</u>		
erica		Suspends Dividend Program, Will Continue Previously Announced Capex Programs in both Macao and Singapore	17-Apr-20	LVS		
E		To Cover Pay For 1,200 Third-Party Restaurant Workers	6-Apr-20	NASDAQ		
< Li	as Vegas Sands	To Pay Employees Until Coronavirus Pandemic Ends	3-Apr-20	<u>Fool</u>		
		Plans To Keep Its Las Vegas Properties Open And Is Not Considering Layoffs	15-Mar-20	<u>ReviewJournal</u>		
	ed Lion Hotels Corporation	Reduces Corporate Workforce by Roughly 40% to Approximately 100 Full-time equivalent Employees, 25% Reduction In Board and CEO Pay, Reduces Capital Expenditure, And Suspends New Contract Signings Guidance	nd 2-Apr-20 <u>RLH</u>			
	Park Hotel Group	Suspends Operations at Nearly Half of Park's 60 hotels, Draws Remaining \$650 million of its \$1 billion RCF	26-Mar-20	<u>PK</u>		
P		Reviewed Capital Program For 2020, Initiated a \$350 Million Draw From Its \$1 Billion Credit Facility, Expects To Suspend Its Dividend	16-Mar-20	Hospitality Net		
		Cuts Costs, Borrows Cash To Contend With Coronavirus Impacts	16-Mar-20	BIZ		
		Connects US Hotel Colleagues Impacted By Covid-19 With Job Opportunities At Leading Companies	31-Mar-20	Hospitality Net		
l a	nterContinental Hotels	S&P Revised Outlook To Negative From Stable Amid Coronavirus	25-Mar-20	SP Global		
G	Group (IHG)	Global RevPAR Decreased By 6% in January and February, Anticipating Global RevPAR declines of around 60% in March, Plans To Cut Costs By \$150 Million And Cancel \$150 million Dividend, Aims To Cut Capex By \$100 Million in 2020	20-Mar-20	IHG		
Europe		Waives Cancellation Fees Until The End Of April	17-Mar-20	Hotel Conversation		
ш —		Accor Plans To Rehire All Staff, Reopen Hotels After Virus	7-Apr-20	Bloomberg		
A	ccor S.A.	Suspends Dividend And Cuts Staff Hours As Coronavirus Hits Hotels	2-Apr-20	<u>FT</u>		
		S&P Revised Outlook To Negative From Stable Amid Coronavirus	25-Mar-20	SP Global		

ntroduction	Industry at a Glance	Impact	China's Recovery	Stimulus	Rating Action	Management Commentary	Recent News
Hotels	Key News					News Date	Source
	Whitbread Accepted	By BOE For Commercial I	Paper Scheme			17-Apr-20	<u>WTB</u>
Whitbread Suspends Dividend, Shuts Hotels On Coronavirus Fears					24-Mar-20	Reuters	

		Whitbread Accepted By BOE For Commercial Paper Scheme	17-Apr-20	<u>WTB</u>
	Whitbread	Suspends Dividend, Shuts Hotels On Coronavirus Fears	24-Mar-20	Reuters
e		Keeps Employees On Full Pay Until Government Support Kicks In	24-Mar-20	The Caterer
Europe	Meliá Hotels International	Implements Temporary Layoffs Affecting 8,382 People	25-Mar-20	Reuters
	Mella Hotels International	Warns of coronavirus hit in first quarter	27-Feb-20	Reuters
Middle East	Radisson Hotels	Fitch Downgrades Radisson To 'B'; On Rating Watch Negative	9-Apr-20	<u>Fitch</u>
	Radisson Holeis	Updates Cancellation policy to Allow Free Modification or Cancellation for Stays until 30th June 2020	31-Mar-20	Radisson
Middle East	Atlantia	To pay staff up to 50% of their base salaries for the next 60 days to mitigate COVID-19 fall-out	30-Mar-20	Tribune242
Rid Ea	Atlantis	Extends Temporary Closure Until May 15	25-Mar-20	Tribune242
	Huazhu Hotels Group Ltd	Anticipates Closing 350-450 Hotels In 2020 including Special Closure of 50-100 hotels Impacted by COVID-19; Expects Revenue To Decline 15%-20% In First Quarter (45% to 50% excl addition of Deutsche Hospitality)	26-Mar-20	Streetinsider
	Lemon Tree Hotels	Chairman Takes 100% Paycut While Executives Undertaking Pay Cuts Of 50-66% For Three Months	8-Apr-20	ET
	Lemon Tree Holeis	Apollo Teams Up To Create 5,000 Isolation Rooms	31-Mar-20	Money Control
Pacific	Taj Hotels	Tap Into Food-Delivery To Garner Revenue	9-Apr-20	<u>ET</u>
Asia P.	Shangri-La Hotels and	Temporary Suspends Operation Of Both Shangri-La Hotel, Bangkok & Shangri-La Hotel, Chiang Mai for a Minimum of 1 Month	1-Apr-20	Reuters
As	Resorts	Shangri-La Asia Expects To Record A Significant Decline In Its 2020 Interim And Annual Operating Profits	27-Mar-20	Reuters
	Mandarin Oriental Hotel Group	Posts Unaudited Underlying Loss Of US\$40 Million In Q1; Withdraws Dividend	9-Apr-20	Reuters
	The Peninsula Hotels	Posts Weak But Better-Than-Expected Annual Result, Says More Pain Ahead In First Quarter	17-Mar-20	BW

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	Hotels	Key News			News Date			
o	OYO Hotels	Furloughs Staff In The US, UK And Other International Markets Suspends Payment Of Monthly Benchmark Revenue To Hotels; Invokes Force Majeure					8-Apr-20 4-Apr-20	
Asia Pacific		YO Hotels Slashes Salaries Of Executive Team, CEO Takes 100% Pay Cut Reveals Possible Disruptions In The Payment Cycle				Entrackr Inc42		
<		Struggling In Japan, But Anno	But Announces A New Bra	nd Along With Funds For Hote	liers	22-Mar-20 <u>BI</u>		
		Raises \$807 Mn Fro	m Softbank And RA Holding	gs			17-Mar-20	Entrackr.

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