

Intellectual Property and R&D research

All employees at Evalueserve IPR&D are offered customized and well-defined learning programs. The programs are suited for the overall development of employees and are aligned to the requirements of the business.

Description:

To provide a structure and clarity to the employees Evalueserve has a defined training curriculum of 6 years. The curriculum outlines the skill development progression, from the time an employee joins Evalueserve IPR&D BU to six (06) years of tenure. The program broadly covers following category of trainings:

1. **IP skills** – Different types of IP, patent laws, patentability searches, significance of IP Intelligence, technology licensing, IP administration, patent life cycle, etc.
2. **Soft skills** – Interpersonal communication, effective presentation skills, coaching & mentoring, feedback skills, problem-solving skills, etc.
3. **Functional/managerial skills** – project and team management, client consulting, effectiveness, communicating up, team work, managing self & others, sales cycle, perception management, etc.

IPR&D engages with internal experts and external consultants to impart the training sessions as part of the 6-year curriculum. In addition to the curriculum various sessions from internal / external experts are organized on emerging technologies, tools, and advanced IP concepts.

Induction program:

Analysts joining Evalueserve the IPR&D division undergo a four-week long induction program before being staffed on live projects. The induction program is aimed at developing basic understanding of the Intellectual Property domain. Below are the key topics covered in the program:

- Type of IP
- Overview of major patent offices (e.g. US, EPO, WIPO) and procedures
- Patent lifecycle
- Invention assessment in terms of its patentability
- Key solutions in IPR&D
- Practice sessions to get you hands-on with the practicalities and apply the learnings in the live projects

Level:

Basic to Advanced

Enrolment:

Mandatory

Length:

6 years

Teaching methods:

- Internal / external expert sessions
- Computer-based training
- One-on-one sessions