

Data Analytics

New hires joining data analytics are offered the opportunity to participate in Evalueserve's **Data Scientist Program** (DSP). This program is designed to help enhance analytical, technical, critical thinking, problem solving, structured writing, and presentation skills. The program focuses on:

- Data management – how to source and process data through tools such as Excel, SQL, VBA, and Python
- Statistics and analytics techniques – to make sense of the data and derive meaningful insights that can support objective decision-making. Candidates develop knowledge of the practical application of statistical concepts. They are exposed to SAS, SPSS, and R in data analytics.
- Data visualization – how to use different business intelligence tools such as Tableau to visualize data and communicate information clearly and effectively through graphical means

DSP is spread over three months. All successful graduates are placed in open junior-level DA positions within financial research or consulting practices. Once staffed, they may receive additional training / mentoring tailored to their specific roles.

Evalueserve also offers specific workshops focused on risk analytics, marketing analytics, and business intelligence developer streams.