

Intellectual Property and Research & Development (IPRD)

Analysts joining Evalueserve the IPRD division undergo the **IPRD Induction** program to develop a basic understanding of the Intellectual Property domain. The Induction program is spread over four weeks and is designed to upskill analysts with the basics of IP (Intellectual Property).

Below are the key topics covered in the program:

- IP types
- US and EP patent laws
- Patent lifecycle
- Patentability assessment
- Basic understanding of key services / solutions in IPRD

The IPRD Induction program is relevant to all employees with 0–1-year experience in the intellectual property domain. Practice exercises within the program help the participants in applying their learnings from the classroom sessions to real-life scenarios.

After completing the Induction program, the analysts are provided additional training on different IP services such as search and analytics, IP licensing, patent preparation and prosecution, depending on the group/team they will be joining. These programs could be in the form of classroom sessions or one-on-one mentoring by senior colleagues.

In addition to this, Evalueserve's IPRD division offers role- and need-based knowledge interventions across levels for continuous knowledge enhancement and growth of the employees by keeping them updated with all IP and technological developments across various industries. These offerings include dedicated classroom sessions related to advanced IP concepts and services by in-house experts or external trainers, depending on the level of expertise required. It includes focused classroom training or knowledge sharing sessions on different technology areas including but not limited to telecommunications, computer science, semiconductor, mechanical, chemical, biomedical, biotechnology, oil and gas.